

CORONA CRISIS CANVAS: GROWTH RECOVERY

Use this canvas to facilitate strategic dialogues on how to revitalise targets and critical priorities for your organisation.

Original targets

1

Looking back – what were our goals for the year and the underlying assumptions?

Updated aspiration

3

What are our updated targets? And why are they important and achievable?

New priorities

4

Our main priorities

To succeed, which decisions and behavioural changes will be needed?

Impact of the crisis

2

How does the Corona crisis impact the demand for our services/products, and how does the crisis influence our productivity and ability to deliver?

Leading the way

5

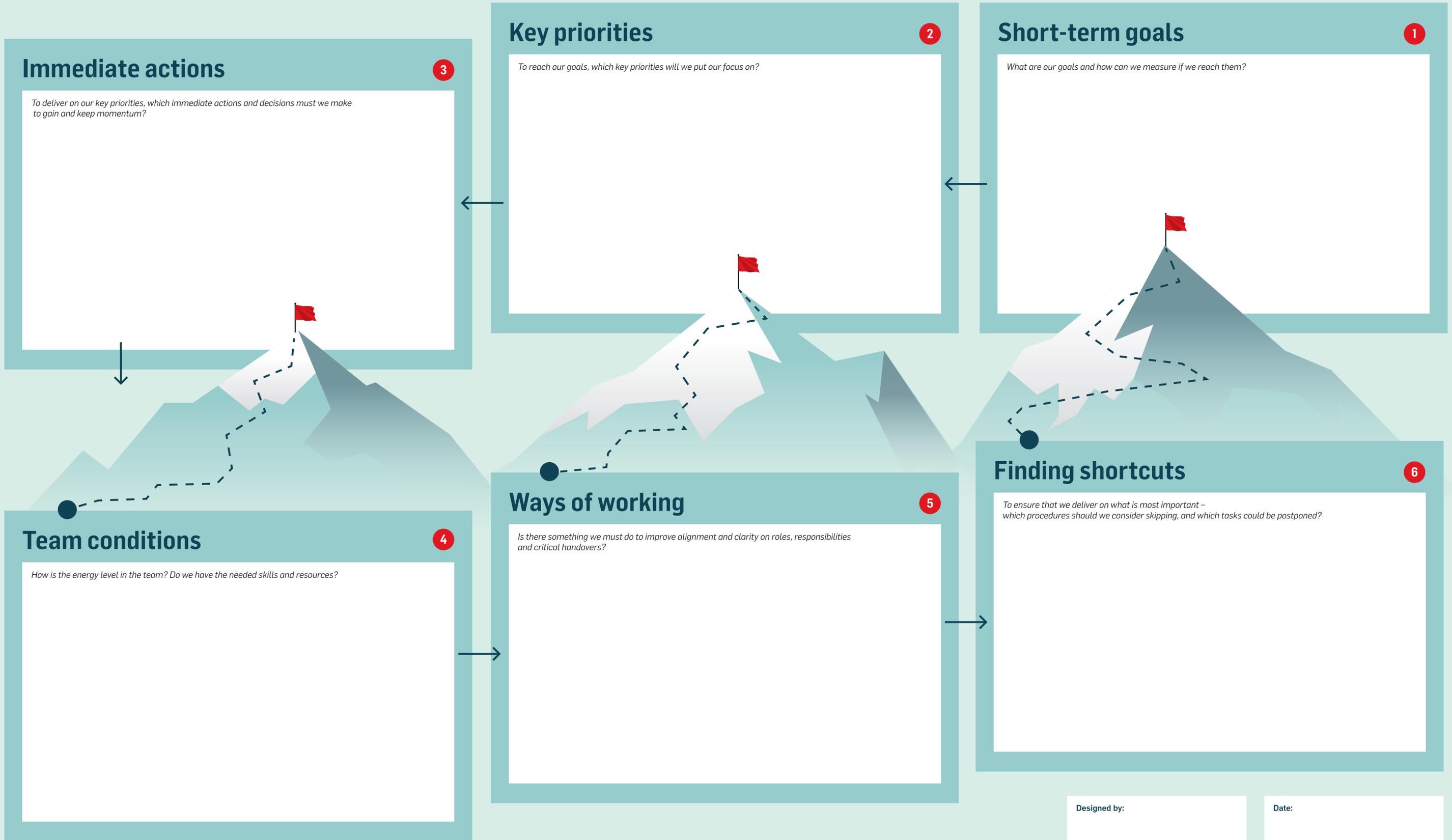
What kind of leadership does the organisation need? What will it take from the leadership team to do this?

Designed by:

Date:

CORONA CRISIS CANVAS: TEAM ALIGNMENT

Use this canvas to facilitate team dialogues about critical ways of working and short-term priorities in response to the Corona crisis.



CORONA CRISIS CANVAS: TEAM HEALTH AND RESILIENCE

Use this canvas to facilitate dialogues in a team about how people are doing and what can be done to support motivation, collaboration and wellbeing during the Corona crisis.

Designed by:

Date:



What are your feelings and thoughts at the moment?

1

How are you feeling right now?

Eg. *Insecure, okay, uncertain, impatient, alone, hopeful, frustrated, focused*

Which positive and negative thoughts have you experienced, either personal or by people close to you?

Eg. *"My family needs me", "Does it matter what I do?", "Will we ever get back to normal?", "I can do this!"*

What have you learned about yourself and how you react through the recent days?

Eg. *"I need routines", "I'm surprisingly good at multitasking", "I need deadlines to get things done"*

How are we doing as a team?

2

How is the energy level in the team?

Eg. *"People are tired", "We are inspired", "We are drifting apart", "People are eager to help"*

How good are we at collaborating as a team? What is working well, and what could be better?

Eg. *"We are uncoordinated", "People are helpful", "Roles are unclear", "Feedback is scarce"*

What kind of behaviour and positive experiences would we like to see more of in the team?

Eg. *"Giving candid but constructive feedback", "Respecting when somebody is busy"*

What can we do at work, to support wellbeing and resilience?

3

Based on our discussion in the first two steps what is the biggest challenge to team health and wellbeing?

Eg. *"People not asking for help in time", "Burnout", "Insecurity and unclear expectations"*

Is there things that we need to stop doing or do less of?

Eg. *"Working alone without feedback by colleagues", "Internal politics and unclear accountability"*

Are there new 'traditions' or 'habits' that we should introduce and formalise to support wellbeing?

Eg. *"Informal virtual morning coffee", "Taking turns to host short practice sharing sessions"*

CORONA CRISIS CANVAS: LEARNING FROM COVID-19

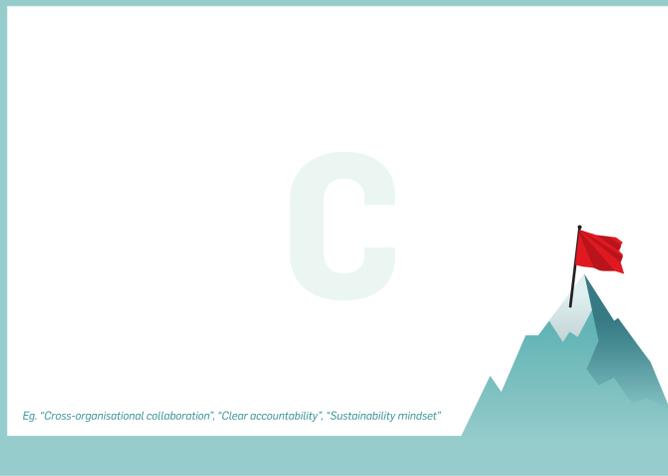
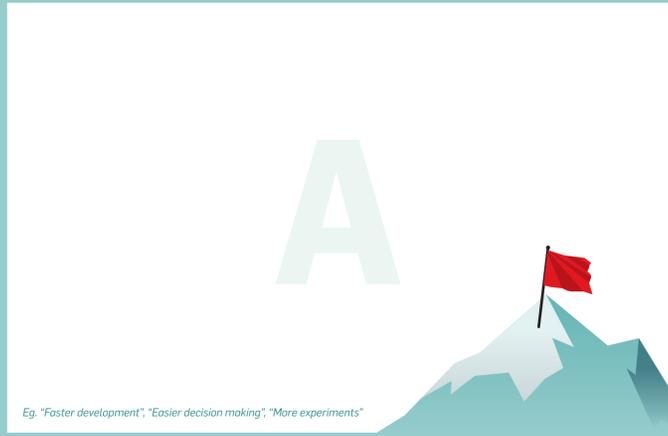
Use this canvas to facilitate team conversations on what you can learn from the crisis and how these observations can inspire better ways of working.

Designed by:

Date:

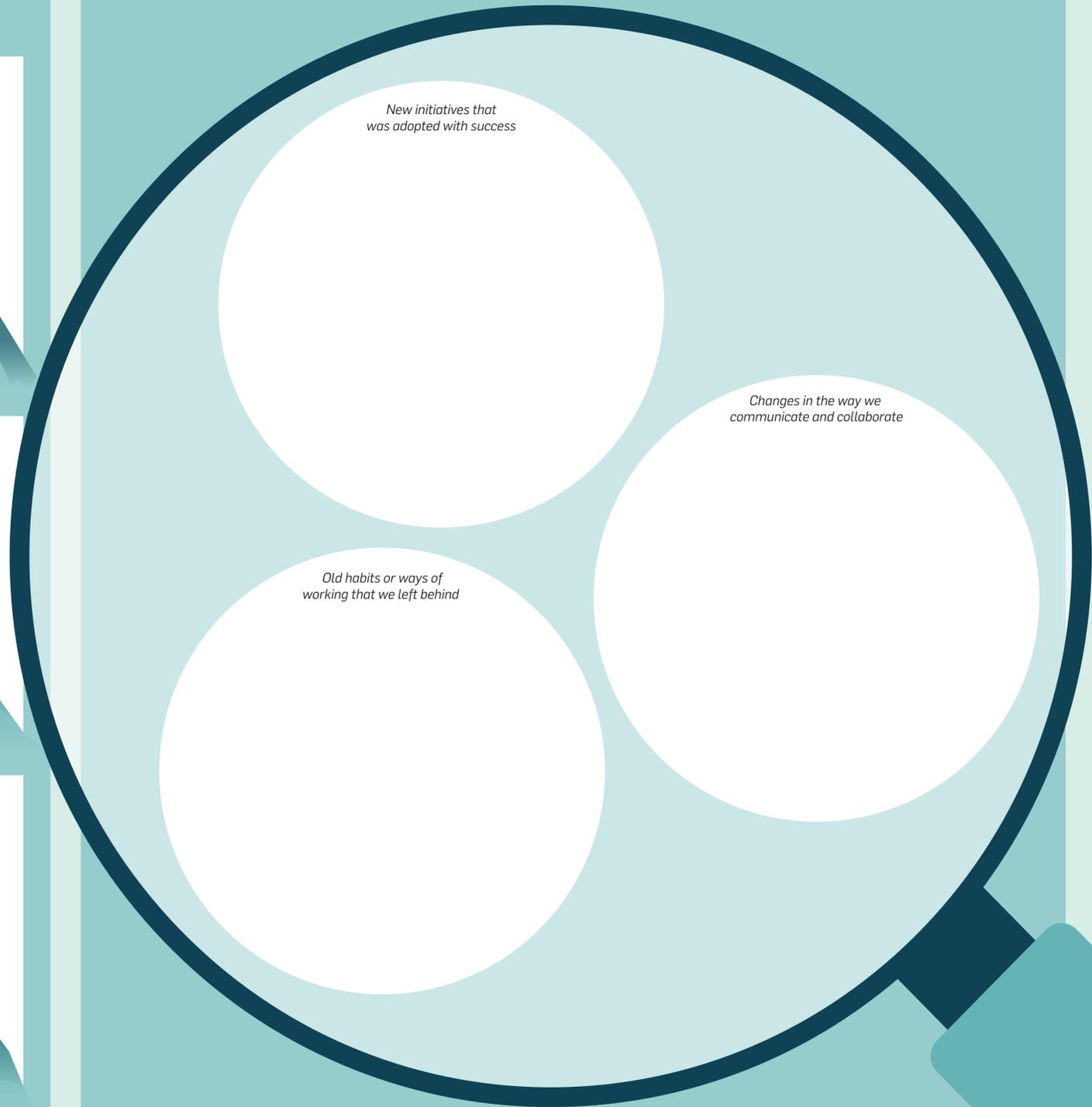
1 What would you like to improve?

Identify three areas you aspire to improve.



2 Inspiring observations during COVID-19

What have you observed during the crisis, both within the team and in the rest of the organisation?



3 What have you learned?

Based on the observations, what are your key lessons?

4 Our commitment

What will you do to sustain and anchor some of the positive new ways of working and behaviours?

5 Help to make it stick

What can prevent you from slipping back to the old way of working? What outside, or technical help, will be needed?